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DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

Alcohol, Drug Abuse and Mental Health Administration Rockville MD 20857

DATE:

September 19, 1988

FROM:

Chairman, Interagency Coordinating Group

RE:

MRO Manual

TO:

Tier I, II, III Primary Liaisons for a Drug-Free Federal Workplace

I am very pleased to be able to forward to your agency several copies of the "Medical Review Officer Manual: A Guide to Evaluating Urine Drug Analysis" for implementation of the Mandatory Guidelines for Federal Workplace Drug Testing Programs.

This manual has been designed to provide additional guidance to the MRO in fulfilling his/her function in performance of the duties specified under the "certified" agency plans required to be submitted to the Congress and the requirements of the Mandatory Guidelines for Federal Workplace Drug Testing Programs. If anything in this manual should appear to conflict with the Mandatory Guidelines, the Mandatory Guidelines have priority and are to be followed.

Additional copies of the manual may be obtained from our office or purchased from the Government Printing Office.

. Michael Walsh, Ph.D.

Enclosures

National Institute on Drug Abuse

MEDICAL REVIEW OFFICER MANUAL

A Guide to Evaluating Urine Drug Analysis

For Implementation
of the
Mandatory Guidelines
for Federal Workplace Drug Testing Programs

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Public Health Service
Alcohol, Drug Abuse, and Mental Health Administration

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DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

Alcohol, Drug Abuse and Mental Health Administration Rockville MD 20857

AUG 25 1988

DD/A Registry

Dear Colleague:

In May, you received from Dr. Donald Ian Macdonald, Deputy Assistant to the President and Director of Drug Abuse Policy Office, The White House, the first videotape of a four-part series on Drug Abuse in the Workplace developed by the National Institute on Drug Abuse (NIDA). He indicated that one complimentary copy of each tape in the series would be sent to you as they became available. At this time I am pleased to provide you with "Getting Help", the second in the series.

The twenty-three minute documentary addresses the significant role of Employee Assistance Programs (EAPs) in the reduction of drug abuse in the work force. It describes the impact of drug and alcohol use and abuse from both employer and employee perspectives; the responsibility of the workplace to the employee; the key components of an effective EAP; the commitment to a rehabilitative approach which addresses treatment and post treatment issues; and the functions of EAPs in terms of education, training, referrals, follow-up services, and drug testing.

Later this year, two additional videotapes will be provided to you: one on education/prevention and one on drug testing. Each title in the four-part series has both an employer and employee version. They are in the VHS format.

If you require additional copies, a small supply will be available for loan from the National Clearinghouse for Alcohol and Drug Information (NCADI) through its video loan program. Please call NCADI at (301) 468-2600 for specific information. The entire series will be available for purchase later this year from National Audio Visual Center, Customer Services Section, 8700 Edgeworth Drive, Capitol Heights, MD 20043-3701, phone (301) 763-1896.

Sincerely yours,

J. Michael Walsh, Ph.D.

Director

Office of Workplace Initiatives National Institute on Drug Abuse

Enclosures